

Notice of the Extra Ordinary General Meeting

Shorter Notice is hereby given that the Extra Ordinary General Meeting ("EGM") of the members of Bharti Hexacom Limited ('the Company') will be held on Thursday, June 15, 2023 at 04:00 P.M. (IST) through Video Conferencing (VC)/ Other Audio Visual Means (OAVM) to transact the following businesses as Special Businesses:

1. To appoint Mr. Arvind Kohli as an Independent Director

To consider and if thought fit, to pass the following resolution as a Special Resolution:

"Resolved that pursuant to the provisions of Sections 149, 150 and 152, Schedule IV and other applicable provisions, if any, of the Companies Act, 2013 ("the Act") and the rules made thereunder and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations, 2015) (including any statutory modification(s) or re-enactment thereof for the time being in force), Mr. Arvind Kohli (DIN: 00001920), who was appointed as an Additional Director (in the capacity of an Independent Director) of the Company by the Board of Directors w.e.f. March 22, 2023, be and is hereby appointed as an Independent Director, to hold office for a term of five consecutive years from the original date of appointment i.e. March 22, 2023 up to March 21, 2028.

Resolved further that the Board or any duly constituted committee of the Board, be and is hereby authorized to do all acts, deeds, matters and things as may be deemed necessary and/or expedient in connection therewith or incidental thereto, to give effect to the foregoing resolution."

2. To appoint Mr. Surajit Mandol as a Non-Executive Director

To consider and if thought fit, to pass the following resolution as an Ordinary Resolution:

Resolved that pursuant to the provisions of Sections 149, 152 and other applicable provisions, if any of the Companies Act, 2013 ("the Act") read with rules made thereunder and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations, 2015) (including any statutory modification(s) or re-enactment thereof for the time being in force), Mr. Surajit Mandol (DIN: 10098016), who was appointed as an Additional Director of the Company by the Board of Directors w.e.f. April 15, 2023, be and is hereby appointed as an Non-Executive Director of the Company.

Resolved further that the Board or any duly constituted committee of the Board, be and is hereby authorized to do all acts, deeds, matters and things as may be deemed necessary and/or expedient in connection therewith or incidental thereto, to give effect to the foregoing resolution."

Registered Office:

Bharti Crescent,

1, Nelson Mandela Road, Vasant Kunj,
Phase - II, New Delhi – 110 070
CIN: U74899DL1995PLC067527
E-mail id: bhartihexacom@bharti.in

Date: May 30, 2023 Place: New Delhi By order of the Board For Bharti Hexacom Limited

Richa Gupta
Company Secretary
Membership No. 24446
Address: Bharti Crescent,

 Nelson Mandela Road, Vasant Kunj, Phase - II, New Delhi – 110 070



NOTES:

- 1. The Ministry of Corporate Affairs ('MCA') vide its general circular no. 02/2022 dated May 05, 2022 circular no. 20/2020 dated May 5, 2020, general circular No. 03/2022 dated May 5, 2023, read with general circular No. 11/2022 dated December 28, 2022 read with general circular No. 14/2020 dated April 8, 2020 and general circular no. 17/2020 dated April 13, 2020 (collectively referred to as 'MCA Circulars') read with SEBI Circular no. SEBI/HO/CFD/PoD-2/P/CIR/2023/4 dated January 5, 2023 (referred to as "SEBI Circular") has permitted the holding of the EGM through Video Conferencing ('VC')/Other Audio Visual means ('OAVM'), without the physical presence of the members at a common venue. In compliance with the provisions of the Act, SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations') SEBI Circular and MCA Circulars, the EGM of the Company is being held through VC/ OAVM. The deemed venue for this EGM shall be the Registered Office of the Company.
- Since the EGM is being held through VC, physical attendance of the Members is not required in terms of MCA Circulars. Accordingly, the facility for appointment of proxies by Members is not available, as provided in the MCA Circulars and hence, the Proxy Form and Attendance Slip are not annexed to this Notice. The attachment of the route map for the EGM venue is also not required.
- Pursuant to the provisions of Sections 112 and 113 of the Act, representatives of the Corporate Members
 may be appointed for the purpose of voting through show of hands or by poll, as the case may be, for
 participation and voting during the EGM.
 - Body corporates are entitled to appoint authorized representative(s) to attend the EGM through VC and to cast their votes at the EGM. In this regard, the body corporates are required to send a certified copy of the Board Resolution / Authorization Letter / Power of Attorney authorizing their representative(s) to attend the meeting and vote on their behalf. The said resolution / letter / power of attorney shall be sent by the body corporate through its registered e-mail ld to the Company at bhartihexacom@bharti.in.
- 4. The notice of the EGM is also available on the website of the Company (<u>www.bhartihexacom.in</u>) in compliance with the MCA Circulars.

ELECTRONIC DISPATCH OF NOTICE OF EGM AND PROCESS FOR REGISTRATION OF EMAIL ADDRESS FOR OBTAINING COPY OF NOTICE OF EGM

- a) The notice is being sent to the Members, Trustees of Debenture Holders and to all other persons so entitled in electronic mode only, whose email addresses has been registered with the Company / Depository Participants ('DPs') / Depository / KFin Technologies Private Limited ('KFIN'). Members are requested to verify / update their details such as email address, mobile number etc. with their DPs, in case the shares are held in electronic form and with KFIN, in case the shares are held in physical form.
- b) Those Members who have not yet registered their email addresses are requested to get their email addresses and mobile numbers registered with KFIN, by following the guidelines mentioned below:

Guidelines to register email address:

i. Members may send an e-mail request addressed to einward.ris@kfintech.com along with scanned copy of the request letter duly signed by the first shareholder, providing the email address, mobile number, self-attested copy of PAN and Client Master copy (in case shares are held in electronic form) or copy of the share certificate (in case shares are held in physical form) to enable KFIN to register their e-mail address and to provide them the notice of EGM.



- ii. Kindly note that in case the shares are held in electronic form, the above facility is only for temporary registration of email address for receipt of notice of EGM. Such Members will have to register their email address with their DPs permanently, so that all communications are received by them in electronic form.
- iii. In case of queries, Members are requested to write to einward.ris@kfintech.com or call at the toll free number 1800 345 4001.

PROCEDURE FOR JOINING THE EGM THROUGH VC

- 5. The Company is providing VC facility to its members for joining / participating at the EGM. Members may join the meeting through Desktops, Laptops, Smartphones, Tablets and iPads. Further, Members are requested to use Internet with a good speed to avoid any disturbance during the meeting. Please note that participants connecting from Mobile Devices or Tablets or through Laptops via mobile hotspot may experience Audio/ Video loss due to fluctuation in their respective network. It is therefore recommended to use stable Wi-Fi or LAN connection to mitigate any glitches.
- 6. The weblink to attend the EGM through VC is being be sent separately. The VC facility will allow two-way teleconferencing for the ease of participation of the members and other participants.
- 7. The facility for joining the EGM shall open 15 minutes before the time scheduled for EGM and will continue till the conclusion of the EGM. All shareholders, Promoters, Institutional Investors, Directors, Key Managerial Personnel, Chairperson of Audit Committee, Nomination and Remuneration Committee and Stakeholders Relationship Committee and Auditors are requested to attend the EGM.
- 8. The Chairman shall be appointed in accordance with the Section 104 of the Act read with the general circular No. 14/2020, dated 08 April, 2020 and Articles of Association of the Company.
- Members attending the EGM through VC shall be counted for the purpose of reckoning the quorum under Section 103 of the Act.
- 10. In case of any query relating to the procedure for attending EGM through VC or for any technical assistance, the members may call Ms. Richa Gupta, Company Secretary on +91 11 4666 6100 and e-mail at bhartihexacom@bharti.in.

PROCEDURE FOR VOTING DURING THE EGM

- 11. Voting shall be conducted by show of hands, unless a demand for poll is made by any member in accordance with Section 109 of the Act.
- 12. During the EGM held through VC/ OAVM facility, where a poll is demanded on any item, the members shall cast their vote on the resolutions only by sending email(s) to bhartihexacom@bharti.in. through their email addresses which are registered with the Company. In case the counting of votes requires time, the said meeting may be adjourned for and resumed after 15 minutes to declare the result. The Chairman shall regulate the process of poll through email.



PROCEDURE FOR INSPECTION OF DOCUMENTS:

- 13. All documents referred to in the notice will be available electronically for inspection without any fee by the members from the date of circulation of this notice up to the date of EGM i.e. June 15, 2023. Members seeking to inspect such documents can send an email to bhartihexacom@bharti.in.
- 14. The Register of Directors and Key Managerial Personnel and their shareholding, Register of Contracts or Arrangements in which Directors are interested and all the documents referred to in the notice and explanatory statement will be available electronically for inspection bythe members during the EGM.

OTHER INFORMATION:

- 15. Information regarding particulars of the Directors to be re-appointed/appointed requiring disclosures in terms of Secretarial Standard 2 on 'General Meetings' issued by the Institute of Company Secretaries of India and Regulation 36(3) of SEBI Listing Regulations, 2015, are given in this notice. The directorships held by the Director(s) considered for the purpose of disclosure do not include the directorships held in foreign companies, if any.
- 16. As per the Companies (Prospectus and Allotment of Securities) Rules, 2014, as amended, securities of public companies can be transferred only in dematerialized form. In view of this and to eliminate all risks associated with physical shares, members holding shares in physical form are requested to consider converting their holdings to dematerialized form. Members can contact the Company or Company's RTA for assistance in this regard.
- 17. Members, who hold equity shares in physical form are requested to address all correspondence concerning transmissions, sub-division, consolidation of shares, issuance of duplicate share certificate or any other share related matters and / or change in address, furnishing of details of their bank accounts or updation thereof to the Company's Registrar and Share Transfer Agent, KFin Technologies Private Limited, Karvy Selenium Tower B, Plot number 31 & 32, Gachibowli, Financial District, Nanakramguda, Hyderabad 500032, India and Members, whose shareholding is in electronic format are requested to direct change of address notifications, registration of e-mail address and updation of bank account details to their respective DPs.
- 18. Pursuant to Section 72 of the Act, member(s) of the Company may nominate a person in whom the shares held by him / them shall vest in the event of his / their unfortunate death. Accordingly, the nomination form may be filed with the concerned Depository Participant in respect of dematerialized shares.



EXPLANATORY STATEMENT:

Item No. 1:

The Board of Directors, on the recommendation of Nomination and Remuneration Committee approved appointment of Mr. Arvind Kohli (DIN: 00001920) as Additional Director (in the capacity of Independent Director) of the Company w.e.f. March 23, 2023 who shall hold office as such till ensuing Annual General Meeting.

The appointment of Mr. Arvind Kohli have been made by the Board to address the long term requirement of the Company. In the opinion of the Board. Mr. Arvind Kohli fulfils the conditions specified in the Act, rules made thereunder and SEBI Listing Regulations, 2015 for appointment as Independent Director of the Company and is independent of management of the Company.

The Board of the Directors firmly believes that Mr. Arvind Kohli bring immense value on account of his stature, professional competence and diversified experience, and accordingly, recommends, his appointment, as Independent Director of the Company for a term of five consecutive years i.e. up to March 21, 2028 at nil remuneration.

Brief profile of Mr. Arvind Kohli is as follows:

Mr. Arvind Kohli is a member of the Institute of Company Secretaries of India and a law-graduate with over 30 years of professional experience in arbitration, contract management, due diligence, corporate restructuring and transaction advisory.

He has served the corporate world for more than 17 years at senior positions in varied industries including pharmaceuticals, sugar & engineering, consultancy and merchant banking etc. After serving as President at a Private Merchant banker in 1995, he ventured into an independent practice as Company Secretary in 1998 and has been advising reputed Indian ventures and multinationals.

He has been a member of All India Management Association and The Indian Society of International Law, an empanelled arbitrator with the Indian Council of Arbitration and a Registered Valuer by Institute of Bankruptcy Board of India (IBBI) in the asset class of Securities and Financial Assets (SFA). He has been a regular speaker at various seminars and conferences on corporate law matters and a visiting faculty at various management institutes and professional bodies including National Institutes of Financial Management, Faridabad, IMT Ghaziabad, GGS IP University, Delhi University and Indian Law Institute etc. He has also addressed the top brass of the Armed Forces for a designated program organized by Ministry of Defence.

He also holds a post graduate diploma in Intellectual Property Rights Laws (IPR laws) from the Indian Law Institute, New Delhi.

While Mr. Arvind Kohli, possess skills, expertise and competencies in multiple domains, his key skills, expertise and competencies are as below:

- Strategic Leadership and management experience
- Governance
- Financial and Risk Management
- Industry and sector experience

Mr. Arvind Kohli have confirmed his eligibility for appointment as Independent Director of the Company under section 164 of the Act and have given their consent to act as Independent Director. The Company has also received declaration from them confirming that they meet the criteria of independence as provided in Section 149(6) of the Act, rules made thereunder and Regulation 16(1)(b) of the SEBI Listing Regulations, 2015.

In terms of Regulation 25(8) of the SEBI Listing Regulations, 2015, they have also confirmed that he is not aware of any circumstance or situation which exists or may be reasonably anticipated that could impair or impact his ability to discharge his duties as an Independent Director without any external influence. Further, he is



neither disqualified from being appointed as a Director in terms of Section 164(2) of the Act, not debarred from holding the office of director by virtue of any SEBI order or any other such authority and have successfully registered itselves in the Independent Director's data bank maintained by Indian Institute of Corporate Affairs.

In terms of Section 160 of the Act, the Company has received a notice in writing from members proposing candidatures of Mr. Arvind Kohli to be appointed as Independent Director as per the provisions of the Act.

In terms of Section 149, 150 and 152 read with Schedule IV and any other applicable provisions, if any of the Act and rules made thereunder and the SEBI Listing Regulations, it is proposed that Mr. Arvind Kolhi be appointed as Independent Director for a term of five consecutive years from the original date of his appointment i.e. March 22, 2023 to March 21, 2028.

The requisite details and information pursuant to the Act, SEBI Listing Regulations, 2015 and Secretarial Standards, as on the date of Notice, are enclosed hereto.

A copy of the draft Letter of Appointment for Independent Directors, setting out terms and conditions of their appointment, is available for inspection at the Registered Office of the Company during any working day between 11.00 a.m. to 1.00 p.m. up to the date of EGM and is also available on the website of the Company https://www.bhartihexacom.in/.

Except Mr. Arvind Kohli, none of the Directors, Key Managerial Personnel and their relatives are in any way, concerned or interested, financially or otherwise, in the proposed resolution.

The Board recommends the Special Resolution set out at item no. 1 of the Notice for approval of the Members.

Item No. 2:

The Board of Directors, on the recommendation of Nomination and Remuneration Committee approved appointment of Mr. Surajit Mandol (DIN: 10098016) as Additional Director

of the Company w.e.f. April 15, 2023 who shall hold office as such till ensuing Annual General Meeting ("AGM").

The Board of the Directors have received nomination for appointment of Mr. Surajit Mandol from TCIL and believes that he bring immense value on account of professional competence and accordingly, recommends, his appointment, as a Non-Executive Director.

Brief profile of Mr. Surajit Mandol is as follows:

Mr. Surajit Mandol belongs to 1995 batch of Indian P&T Account and Finance Service. He has a vast and enriching experience in the telecom sector. During his career spanning over 27 years, he has worked in various capacities in Department of Telecommunications and BSNL. He has handled policy matters on tariff and revenue, business planning for BSNL's 4 G services and worked on projects such as Phase VIII Mobile Project of BSNL, rollout of Mobile Network in LWE affected areas and other Government projects of national importance.

His expertise includes various functions relating to finance, accounts, budgeting, taxation, procurement among others. He has extensively worked in areas of Annual Financial closure, ensuring various statutory compliances, streamlining the company's ERP and centralization of vendor payments.

As Director in Licensing wing in DoT, he gained experience in the regulatory framework in the field of telecommunications. He has attended training programme in Sweden and attended ITU Study Group discussion in the past.



Mr. Surajit Mandol holds a Bachelor Degree in Electronics and Telecommunications Engineering from Jadavpur University, Kolkata and Post Graduate Diploma in Management from IIM Kozhikode. He also holds a certificate in Organizational Development & Change Leadership Program from Georgetown University, Washington DC.

While Mr. Surajit Mandol, possess skills, expertise and competencies in multiple domains, his key skills, expertise and competencies are as below:

- Industry and sector experience
- Financial and Risk Management
- Governance

Further, he is neither disqualified from being appointed as a Director in terms of Section 164(2) of the Act, not debarred from holding the office of director by virtue of any SEBI order or any other such authority.

In terms of Section 149, 152 and any other applicable provisions, if any of the Act and rules made thereunder and the SEBI Listing Regulations, 2015, the Board of Directors, on the recommendation of Nomination and Remuneration Committee recommends the appointment of Mr. Surajit Mandol as a Director, for approval of the Members of the Company.

The requisite details and information pursuant to the Act, SEBI Listing Regulations, 2015 and Secretarial Standards, as on the date of Notice, are enclosed hereto.

In the terms of Regulation 17(1C) of SEBI Listing Regulations, 2015, the appointment of Mr. Surajit Mandol has to be approved by the shareholders of the Company within a time period of three months from the date of appointment.

Except, Mr. Surajit Mandol none of the Directors, Key Managerial Personnel and their relatives are in any way, concerned or interested, financially or otherwise, in the proposed resolution.

The Board recommends the Ordinary Resolution set out at item no. 2 of the Notice for approval of the Members.

By order of the Board For Bharti Hexacom Limited

Registered Office:

Bharti Crescent, 1, Nelson Mandela Road, Vasant Kunj, Phase - II, New Delhi – 110 070 CIN: U74899DL1995PLC067527 E-mail id: bhartihexacom@bharti.in

Date: May 30, 2023 Place: New Delhi Richa Gupta
Company Secretary
Membership No. 24446
Address: Bharti Crescent,
1, Nelson Mandela Road, Vasant Kunj,

Phase - II, New Delhi - 110 070



Information of Directors seeking appointment/ re-appointment at the forthcoming EGM pursuant to the provisions of the Listing Regulations and Companies Act 2013, including Secretarial Standards as on the date of the Notice:

Name	Arvind Kohli	Surajit Mandol
DIN	00001920	10098016
Date of Birth	30/07/1961	27/11/1971
Age	61 Years	51 Years
Original date of appointment	March 22, 2023	April 15, 2023
Qualifications	 ➤ Member of the Institute of Company Secretaries of India ➤ Law-graduate ➤ Post graduate diploma in Intellectual Property Rights Laws (IPR laws) from the Indian Law Institute, New Delhi 	Electronics and Telecommunications Engineering from Jadavpur University, Kolkata Post Graduate Diploma in Management from IIM Kozhikode. Certificate in Organizational Development & Change Leadership Program from Georgetown University.
Experience and expertise in specific functional area	 30 years of experience in arbitration, contract management, due diligence, corporate restructuring and transaction advisory. Served the corporate world for more than 17 years at senior positions in varied industries including pharmaceuticals, sugar & engineering, consultancy and merchant banking etc. Served as the President at a Private Merchant banker in 1995, and later on, ventured into an independent practice as a Company Secretary in 1998 and has been advising reputed Indian ventures and multinationals. He is also a member of All India Management Association and The Indian Society of International Law, an empanelled arbitrator with the Indian Council of Arbitration and a Registered Valuer by Institute of Bankruptcy Board of India (IBBI) in the asset class of Securities and Financial 	 He belongs to 1995 batch of Indian P&T Account and Finance Service. He has a vast and enriching experience in the telecom sector. he has worked in various capacities in Department of Telecommunications and BSNL. He has handled policy matters on tariff and revenue, business planning for BSNL's 4 G services and worked on projects such as Phase VIII Mobile Project of BSNL, rollout of Mobile Network in LWE affected areas and other Government projects of national importance. His expertise includes various functions relating to finance, accounts, budgeting, taxation, procurement



	Assets (SFA).	areas of Annual Financial closure, ensuring various statutory compliances, streamlining the company's ERP and centralization of vendor payments. As Director in Licensing wing in DoT, he gained experience in the regulatory framework in the field of telecommunications.
Terms and conditions of	As per the Nomination and	As per the Nomination and
reappointment and remuneration	Remuneration Policy of the Company	Remuneration Policy of the Company
Remuneration last drawn	Nil	Nil
No. of Board Meetings attended during the year	Nil	Nil
Shareholding in Bharti Hexacom Limited	Nil	Nil
Shareholding in Bharti Hexacom Limited as a beneficial owner	Nil	Nil
Relationship with other Directors, Managers and Other Key Managerial Personnel	Nil	Nil
Directorships held in other Indian companies	Bharti Telecom Limited Bharti Realty Limited Pamir Developers Limited Alborz Developers Limited Zagros Developers Limited Vinta Realty Limited Populus Realty Limited	Telecommunications Consultants India Limited
Name of the listed entities from which he had resigned in the past three years	Nil	Nil